

The Adams County Board of Supervisors met on Tuesday, December 4, 2018 at 9:00 am with the following members present: Linda England, Leland Shipley, and Doug Birt. Also in attendance were Donald Ashenfelter, Bruce Damewood, Travis Malone, and Chris Swartz. The meeting was called to order by Chairperson Birt. The agenda for the day was read and approved.

Donald Ashenfelter introduced Chris Swartz as the new PPME Local 2003 Union representation. Chris Swartz presented the board with the Local 2003 Collective Bargaining Agreement Initial Proposal as follows: Article 1-Duration of the agreement. Change the dates here and in the body of the contract as necessary to reflect the Agreement beginning July 1, 2019. Appendix 1 – Overtime/Wages – Increase all current hourly wages in Exhibit 1, by 3.5%

Chairperson Doug Birt presented the Board's Initial Bargaining Proposal as follows: Adams County hereby notifies PPME Local 2003 of their intent to strike all permissive subjects of bargaining in accordance with Chapter 20 of the Iowa Code. This includes the following:

1. Definitions, Article 1, Article 2, Article 3, Article 4, Article 5, Article 6, Article 7, Article 8, Article 9, Article 10, Article 11, Article 12, Article 13, Appendix "1" Spraying, Appendix "1" Probationary rate, Appendix "1" Pyramiding, Appendix "1" Longevity, Appendix "1" Overtime pay, Appendix "1" Paid leave, Dues Deduction document, and the Grievance Form.
2. Appendix "1" – 1% across the board increase.

ATTEST: Douglas Birt, Chairperson, Adams County Board of Supervisors
Rebecca Bissell, Adams County Auditor