

The Adams County Board of Supervisors met in regular session at 9:00 am on Tuesday, July 26, 2016, with all members present: Linda England, Doug Birt, Leland Shipley, Merlin Dixon, and Karl McCarty. Also in attendance were County Attorney Doug Daggett, Sheriff Alan Johannes, Chief Deputy Sheriff Rich Miller, Deputy Paul Hogan, Deputy Bob Lillie, Deputy Corey Dorsey, Deputy Michael Laughlin, Dispatcher Kaitlyn Dorsey, Lisa Brown, and Larry Badgett. The meeting was called to order by Chairperson England.

Shipley moved, seconded by Birt to approve a fireworks display at the Adams County Fairgrounds for August 18<sup>th</sup>. All supervisors voted aye. Motion carried.

Larry Badgett addressed the board concerning possible action by the Weed Commissioner on 80 acres that have multiflora rose. Weed Commissioner Virgil James discussed with the board it would cost \$6000 to remove the noxious weed by hand in a thick timber area, and this cost would be assessed to the land owner.

McCarty moved, seconded by Shipley to approve Resolution #2016-13 Loan Guaranty for Hearts and Hugs Daycare for an additional \$30,000 to be paid in full in 5 years.

Birt moved, seconded by McCarty to accept the recommendation of HR Consultant, Paul Greufe, to follow the 7K Exemption Rule of the Fair Labor Standards Act regarding overtime in the Sheriff's Department. Section 7K states law enforcement personnel (including dispatchers/jailers) must receive overtime after 86 hours worked during a 14 day work period. All supervisors voted aye. Motion carried.

Deputy Bob Lillie shared with this board his issues concerning Sheriff Johannes and his administration of the department. He said there is no trust or confidence in the sheriff due to his lying and creating animosity within the entire department. His personal relationship with a member of the staff has interfered with his ability to run the department. It has caused all of the deputies and some dispatchers to want to look for other employment. Deputy Lillie also shared his concerns regarding the division of duties between the sheriff and the head dispatcher. Therefore, his concern is the Sheriff has no authority in the department. Deputy Lillie continued that the deputies have brought many concerns to Sheriff Johannes' attention and have always been promised changes, but nothing has changed and they are frustrated. They are concerned that they have an unsafe working environment because of the choices and decisions the sheriff has made. Dixon asked the deputies if Deputy Lillie was speaking on behalf of all of them and if they agreed. All said yes. Deputy Hogan said there is a war on police officers in our country and that is a lot for them to have to worry about, so it's not fair they have to worry about the war that is going on in their own department. McCarty shared his appreciation for the deputies coming forward and sharing their concerns. He knows it took a lot for them to do this, and also shared that the board is limited in what they can do. Deputy Lillie stated that Sheriff Johannes has told the deputies that he would resign after visiting his daughter. Deputy Lillie turned to Sheriff Johannes and stated the deputies would like your resignation now. County Attorney Daggett stated that the voters get to say who is elected to these positions. He stated that even if Sheriff Johannes was removed from office, in November, the voters could elect him back into office. County Attorney Daggett asked Deputy Lillie if all the concerns and asking for Sheriff Johannes' resignation had been addressed with Sheriff Johannes. Deputy Lillie replied yes. County Attorney Daggett continued that there is a provision in the law that can be filed by the county attorney or Attorney General's office for removal of any elected official on the local level for maladministration. Deputy Lillie asked County Attorney Daggett if it was legal or illegal to pay someone from government funds for working when they weren't actually there. County Attorney Daggett responded by saying he hasn't studied employment law for a long time so he would need to research it more before he gave a legal opinion. Chairperson England asked Sheriff Johannes if he had anything he wanted to say. Sheriff Johannes asked what the difference was between what he shared with Auditor Bissell regarding paying someone who didn't actually work and his deputies engaged in other activities while working. He also asked Deputy Miller if there was an investigation regarding inappropriate activities during deputies' work shift. Deputy Miller said there was not an investigation, but that he went to Sheriff Johannes with complaints from the deputies that some deputies were coming and going as they pleased and he wanted Sheriff Johannes to know, but nothing was ever done. McCarty stated this is why the deputies want Sheriff Johannes' resignation. Sheriff Johannes replied he would pay for a mediator and do anything the deputies wanted him to do. Deputy Miller stated the deputies got together to discuss all the issues they were having. He continued by saying that he loves his job and working for Adams County. He used to be able to put on his uniform and just worry about the public and how he was going to keep them safe. Now he puts his uniform on and he worries about what new problem he's going to be confronted with in the department, and it's a huge weight on all of the

deputies' chests. Sheriff Johannes stated he has the same problem; he gets up every day and worries about what new problem he's going to have at the office as well. Deputy Hogan replied you did this to yourself. Deputy Lillie stated that Sheriff Johannes was lying and pitting deputies against each other in an attempt to see who was sending complaint letters to the board. Deputy Lillie also stated the deputies didn't care who wrote the letters, they were more concerned about having unity in the department. County Attorney Daggett said there is nothing he can do that will affect the election in November. The voters will decide who they want in office. McCarty asked what Sheriff Johannes' intentions are right now. Sheriff Johannes replied he is going to Arizona next week to see his daughter and then he'll let the board know his decision. McCarty stated his concern is that Adams County will lose its law enforcement staff over these issues. Sheriff Johannes replied that his main concern was the safety of Adams County and he wants the deputies to do their job. McCarty replied that the board wants Sheriff Johannes to do his job as well. England stated the board has been asking Sheriff Johannes for a couple months to do his job. Sheriff Johannes said he has been working with HR consultant Paul Greufe to work on these issues. Dixon asked who was in charge during the Sheriff's absence. Sheriff Johannes said Deputy Miller was. Birt stated the liability to the county is huge when we don't have a cohesive unit trying to work together. The board made it clear to the deputies that they were doing great work. McCarty stated there were no issues with the police work, only the administration. Dixon stated Sheriff Johannes is a great police officer but is a poor administrator. Johannes asked if there was money in the budget for another deputy. The board stated they would have to do more research to see what they can afford. The board stated their main concern is Adams County's safety. England asked the deputies to please hang in there and see what the election brings. Auditor Bissell said a letter of intent to remove a candidate's name from the general ballot would have to be presented to the Auditor's office by Aug 26<sup>th</sup>. Deputy Lillie said their main goal is to let the people of Adams County know what is really going on so they aren't blinded by deception. England asked for the deputies to please keep communication open with the board.

Stan Grebner of Secondary Roads reported that there had been several close encounters with traffic on the Brooks Road. There are Heavy Truck Traffic signs posted already.

Birt asked to form a committee to work on the proposed courthouse security plan.

Joan Gallagher reported for Adams County Health is operational but still not in their new office located at the Wellness Center. They are maxed out on patients and can't take referrals until another nurse is hired.

Claims were approved as follows:

Solutions Inc	Maint	179.00	1
Adams Co Treas	Reimb	10.00	1
Adams Co Soil & Water	Services	20,000.00	1
Adams Co Sheriff	Serv	89.30	5
Airgas	Welding	116.50	1
Alliant Energy	Util	35.08	1
Rebecca Bissell	Reimb	195.00	1
Blacktop Serv	road repair	324,783.35	1
Dan Carl	Reimb	119.20	2
City of Corning	reimb/cont	2,000.00	1
Corning Mun	Util	4,175.04	4
Corning Plumb/Heat	Sup	62.00	1
Corning Tire	Repair	40.00	1
Cranes Equip	Repair	92.40	1
Daggett, Doug	Services	3,000.00	1
Dist IV Treas	Fees	15.00	1
Electrical Engineering	Services	700.00	1
Frontier	Phone	272.19	3
Gadberry	Sup	77.62	1
Galls	Sup	166.14	2
Geer	Util	330.00	2
Jason Green	Serv	30.00	1
Tonya Green	Serv	40.00	1
Mike Haynes	Serv	30.00	1
HyVee	Sup	92.82	1
ICEOO	Reg	200.00	1

One Call	Serv	3.60	1
ISACA Treasurer	Fees	100.00	1
Jerico	dust control	2,750.00	1
Mediacom	Util	73.56	1
MidAmerican	Util	3.86	1
Nyhart	Services	1,800.00	1
Office Mach	Sup	746.68	7
Travis Paul	Reimb	110.31	1
PJGreufe & Assoc.	Services	1,500.00	1
Jim Reiley	Reimb	82.00	1
Reliable Imaging	Sup	319.97	2
RJs Plumbing	Repair	488.51	2
Scharnweber Inc.	Buildings	3,623.30	1
Scharnweber Inc.	Land	164,319.03	1
Scharnweber Inc.	Water/Sewage	45,403.73	1
Schildberg	Rock	577.49	1
Shepherd Repair	Serv	488.15	2
Shires, Jen	Fees	26.00	1
SIRWA	Util	79.60	1
SW IA REC	Util	5,298.62	3
State Hygienic Lab	Lab Fees	27.00	1
Sidwell	Serv	225.00	1
UFMC	Fuel	64.57	1
Doug Wallace	Serv	30.00	1
Ziegler	Repair	899.92	1
Grand Total		585,891.54	

Committee Reports by the supervisors were given as follows: Dixon: ACEDC, July 21, Corning; Shipley: Loss Control, July 20, Corning, Main Street Economic Vitality, July 20, MATURA, July 19, Creston; Birt, DNR, July 20, Des Moines; England, Southern Hills Regional Mental Health, July 22, phone conference.

ATTEST: Linda England, Chairperson, Adams County Board of Supervisors  
Rebecca Bissell, Adams County Auditor